"In order to provide supplementary educational services to local school districts, there are hereby established nineteen educational service units. The official name of such units shall be Educational Service Unit No. of the State of Nebraska..."

STATE OF NEBRASKA
LB NO. 301
SESSION LAWS 1965
NEBRASKA EDUCATIONAL SERVICE UNITS:
A DECADE OF PROGRESS

IN 1965 THE NEBRASKA STATE LEGISLATURE created the Educational Service Units of Nebraska to provide supplementary services to local districts upon the request of the local boards of education to the Educational Service Unit.

THE CONCEPT OF ADMINISTRATIVE-INTERMEDIATE units providing supplementary educational services to schools is not a new one, and at the time the ESUs of Nebraska were created, several states were operating with units of a similar nature. In the 10 years that most of the Nebraska ESUs have been in existence, many state legislatures have recognized the need for intermediate units as a national trend in educational administration.

AMONG THOSE UNITS NOW OPERATING throughout the United States, the Nebraska System has been considered by many to be one of the most outstanding approaches, providing leadership for administrators, a functional lay board of education and taxing powers of the ESU board of education. Recent studies undertaken by the State of Nebraska indicate a need in this state for the services provided by ESUs... a need which continues to grow as our school districts and local school systems become larger and more complex.

TODAY, MOST NEBRASKANS involved in education or those with school-aged children are acquainted with the rationale behind the existence of Educational Service Units. But in the late 1960's, when the concept was still relatively new, there were many questions - some where answers could only be provided through the test of time.

IN 1967, ROBERT ISENBERG (then Executive Secretary of the Department of Rural Education, National Education Association) defined the ESU as "the middle unit of a three-echelon system of education." While such units were - in his opinion - not always necessary, he noted that "there are new educational programs and services that require a relatively large population base in order to be provided effectively and economically." ISENBERG cited examples of services developing in the 1960's such as special education, instructional materials centers, data processing, vocational and technical programs, curriculum development, psychological services, inservice programs and programs for children with special learning problems. In concluding his examination of the growing need for an intermediate unit, ISENBERG stressed that the changing demands of education require regular periodic evaluations of the state's school system structure and functions: "Although probably never completed, reorganization is a job which is the only systematic way of trying to keep the structure in tune with the job that must be done," he noted. "It is the only way by which the state system can avoid the possibility of becoming obsolete, inadequate and weak."

THE CREATION OF A TRI-LEVEL SYSTEM of cooperation to keep pace with the growing school districts of Nebraska was the State Legislature's way of maintaining the high standards of educational excellence in Nebraska. Twelve years have passed since educational service units were created by law. There have been changes and modifications, as there should be in any new component. There have been stunning achievements. Through a decade of applause and criticism, there has remained the simple truth that the legislators were perceptive in 1965. A need exists and Educational Service Units meet that need better than anything else we've ever tried.

THE SUPPLEMENTARY SERVICES PROVIDED BY ESUs in Nebraska must be available on request to local school districts of an
Educational Service Unit. Those services provided by the ESUs complement and increase the effectiveness of local school programs. Educational Service Units in Nebraska levy a tax on local property for the operation of the Unit. The tax is limited by law to a maximum of one mill, and the remainder of the financial support necessary for the operation must come from other sources. Most of the ESUs in Nebraska levy one mill, and most receive additional revenue from contracts with local schools for services as well as federal grants under Title funds.

HOW WELL ARE THE EDUCATIONAL SERVICE UNITS MEETING THE NEEDS of Nebraska's school districts? The following pages illustrate Nebraska's Educational Service Units.
SPECIAL EDUCATION

Title III Project "Speech and Language Development for the Mentally Retarded" was recently completed by ESU 14. The project was named the "Outstanding Project of the State" during its final year, and received several commendations by the national foundation. Above, Project Director Mrs. Michaela Nelson works with a student on motor development.

Special Education has always been a major concern of Nebraska's Educational Service Units. An early ESU progress report issued by the State Department of Education in 1967-68, one year after the establishment of ESUs in the state, noted that "Most activities being planned (by the ESUs) center around programs connected with special education — EMR classes, TMR classes, speech and hearing therapy, and psychological services."

Today, those programs are no longer future goals, they are integral aspects of the Nebraska Educational Service Units, providing special educational services to school districts throughout the state.

ESU 3's "PROJECT ME"

In addition to Direct Services provided by ESU 3's Pupil Personnel Services, the unit offers a special pre-school program; Project ME.

This early childhood Title VI-B funded project for pre-school handicapped children is fully operational, with classrooms in Valley and Springfield. Children ages 3-5 receive intensive training in the areas of motor and social skills and communications. A teacher and aide are involved in each classroom, supported in the community by parent in-service (mothers in the Valley and Springfield areas) and junior/senior high students.

ESU 14: A SPECIAL ED PROGRAM

The Environmental Cottage for Exceptional Children ... Pre-Vocational Skills ... The Children's Developmental Pre-School ... Programs for the Emotionally Disturbed ... Learning Disabilities Programs. These services are being offered to the school districts of the four counties served by ESU 14. The Environmental Cottage, funded by LB 403 through the State Department of Education in cooperation with ESU 14, offers individual and group development for each participating student. Speech, language, reading and writing skills are utilized; social skills and personal growth are stressed as well. With the cottage program, social, academic, motor, self-help and communications skill development provide a solid basis for a student's entrance into vocational programs ... and a meaningful life.
HELPING CHILDREN HELP THEMSELVES

A Special Education staff of dedicated personnel: speech therapists, school psychologists, Special Ed. teachers, with individualized programs for children with special problems — This description could apply to any Nebraska ESU.

While each Service Unit has specialized programs for its school districts, all offer a fully developed Special Education Program for the school children they serve.

Each unit has its own appropriate way of responding to the needs of its area. ESU 9, serving the Nebraska counties of Hall, Hamilton, Adams, Clay, Webster and Nuckolls, offers the Child Service Demonstration Center (CSDC) under Title VI-G Technical Assistance. The Center has been developed as a model to serve learning disabled children in the rural areas of the state.

The CSDC model includes program development, identification, diagnosis, remediation of the learning disabled child; educational planning; evaluation of pupil progress, and inservice training of itinerant Resource Learning Disability Teachers. The Center has also initiated replication services of its model in 26 sites throughout the rural counties it serves.

At ESU 10 in Kearney, a Nationally Validated Program for Emotionally Handicapped junior high students is currently being offered. A Behavioral Counseling Service is provided to member schools by ESU 2 in Fremont. Counselors work closely with teachers and parents in determining early identification and intervention in areas where elementary school children manifest great difficulty in coping with the demands of the world. At the secondary level, counselors assist those students having problems maintaining a level of self-discipline that will ensure them a successful educational experience. Major emphasis is placed on individual counseling with the student, working closely with the school's own counselors and principal.

In fact, scratch the surface of ANY service unit in Nebraska and you'll see Special Education in action: Facilities and programs for the Trainable Mentally Retarded and the Educable Mentally Retarded, serving students in ESU 1 and 16 counties ... 300 students served by programs for the Gifted and Talented developed through ESU 5 in Beatrice ... Project EACH (Early Assistance for Children With Handicaps), completing its second year of service to pre-school aged handicapped children in the ESU 6 service area ... Special LB 403 consultants, traveling through the counties served by ESU 8, assisting schools with state forms, plans and budgets necessary under LB 403 ... "The Tot Spot" Pre-School Assistance Center in Box Butte and Morrill counties for developmentally disabled pre-schoolers, federally funded under Title VI-B EHA Project and administered by ESU 12 ... ESU 13's Center for Exceptional Children of Banner and Scottsbluff counties, helping children with education preparations to encourage the development and use of each child's fullest potential ... The Reading Services Center of the Omaha Public Schools, funded by ESU 19, offering testing and diagnosis of students with reading problems — then offering the facilities to help students with supportive reading services and volunteer aide programs.

The dead-end philosophy of "That's just the way it HAS to be" is seldom heard in the Special Education Programs of Nebraska's ESUs. Since the first attempts at organization and program development 10 years ago, ESUs have looked positively and creatively toward meeting the new challenges of Special Education ... and they will continue to look down the road into the future with the knowledge that EVERY child is special in the world of Education.
New View School for Mentally Handicapped Children operated by ESU 11 and located in Oxford, Nebraska.

Special Instruction Services offered through ESU 4 to Otoe, Johnson, Nemaha, Pawnee and Richardson counties.
The growth and importance of media in the schools is reflected by the increased emphasis on media centers and A-V repair services provided or contracted by almost every ESU in Nebraska.

**ESU 10: GROWING TO MEET THE NEEDS**

The growth of the ESU 10 Media Center in Kearney is a good example of the increasing need for media equipment and service.

In the 1967-68 school year, ESU 10's Media Center circulated 200 films to its school districts in Buffalo, Sherman and Dawson counties. The films were used 1,200 times by teachers in those schools.

By the 1971-72 school year, a library of 2,000 titles had been developed, circulating to the 113 schools served by ESU 10 on a twice-a-week basis. During that year, films and other media materials were used 25,000 times by teachers.

In addition to the media center, 1971-72 saw the development of an Audio-Visual Repair Service at ESU 10: one electronic technician, repairing over 800 pieces of A-V equipment.

By the 1976-77 school year, ESU 10 had developed a Media Center Library of 3,000 16mm films plus a variety of tapes, slides, flat pictures and learning kits available to schools on request. At current usage rates, the materials have been projected to circulate in excess of 45,000 times during the '76-'77 school year.

And the ESU 10 Audio-Visual Repair Service? It has grown, too — now employing two electronic technicians, providing repair services for ESU 10 schools and also — through contractual agreement — service for schools of ESU 11 and 15 as well.
MEDIA . . . A STATEWIDE SERVICE

Every ESU in the state of Nebraska supplies some form of media service to its school districts. Many have pickup and delivery services several times a week. Most libraries are well stocked with 16mm films, 8mm sound and silent loops, filmstrip and record combinations, records, tapes, transparencies, media kits, study prints, maps, charts, slides . . . and of course, books!

Because ESUs provide such a vast array of media equipment, most also provide the audio-visual repair skills to keep that equipment maintained and operating in top shape. Cost is an important factor in A-V repair service, and the ESUs are continuing to strive to bring their schools the best service at the lowest possible rates.

In addition to providing equipment repair service, the Nebraska ESUs are also in the position to purchase needed media equipment and supplies for schools through the statewide cooperative purchasing program. To cite an example: in 1976-77 school year, ESU Statewide Cooperative Purchasing was able to acquire 106 overhead projectors requested by Nebraska schools at per item savings of $96.35 . . . and at a total savings of $10,213.10 on that item alone. In times when the costs of media equipment are on the rise, the ESU coop purchasing capabilities help keep expenses at more reasonable levels.

ESU 11 AND 15 . . . WORKING TOGETHER TO HOLD COSTS DOWN

Working together to meet the media needs of 12 counties, ESUs 11 and 15 combined in 1974 to create a joint ESU 11/15 Media Center in the ESU 11 offices at Holdrege. Over the years, the film library has continued to grow — from a 291 16mm film facility in 1968 to a full-sized media center offering 1,327 16mm films and 1,773 other media materials including video tapes. Production services are also offered: transparency-making, laminating, photocopying, ditto masters, dry mounting, video and audio tape recording, microfilming, book binding and slide making.

ESU 14: FROM PERC TO PANEDCO

After participating together in providing media services to schools via the Panhandle Educational Resource Center (established through ESEA Title III in 1968), ESU's 12, 13, and 14 will be supplying media to their area schools from separate centers this fall (1977).

ESU 14 will incorporate media services as part of a Teacher Center concept. Designed to supply a wide variety of teacher needs, the Teacher Center will include inservice programming in cooperation with area colleges; materials, space and human resources to assist in curriculum development; previewing of instructional materials; and production of instructional materials.

In the very near future, ESU 14 will be cooperating with other ESUs to provide its schools with video cassette film service.

ESU 6 ENTERS THE WORLD OF VIDEO CASSETTES

But perhaps the most innovative direction in media centers in Nebraska can be found at Educational Service Unit 6 in Milford.

In 1977, the Unit began serving the counties of Saline, York and Seward with 16mm films via video cassette. Surveys conducted in the schools by the Unit as early as 1968 showed the establishment of a 26mm film library to have a high priority among teachers. Cognizant of this fact, ESU staff members and school superintendents, after studying projected budget costs to establish, operate and maintain a 16mm film library in 1968, in 1972 and again in 1975 — concluded in each instance that the cost benefit factor for this service for the schools in the ESU 6 area was not feasible.

Investigation of established regional film libraries had revealed that a teacher who requested a film for use in his/her teaching had in many instances less than a 50 per cent chance of getting it on the date specified. In addition, it was found that increased costs for such operational items as scheduling, film inspection, repair or replacement of damaged film, delivery and pickup, was leaving regional film libraries with very limited funds for purchase of additional prints and/or new film titles.

Unit personnel were encouraged by the superintendents of the service area to determine the feasibility of establishing a video cassette film library with unlimited duplicating privileges for the elementary and secondary schools of Educational Service Unit 6.

In November of 1975, ESU 6 began to develop a systemized plan to implement, operate and maintain a video cassette film service for its schools.

The recommendation to establish a film library with duplication rights via video cassettes for the 1976-77 school year was made and approved by the ESU 6 Board in April, 1976. By February 1, 1977, the project was fully operational.
In its study, ESU 6 notes the advantages of this innovative format: No turn downs, available when teacher needs the film; the ability to play back or “freeze frame” for class analysis or discussion; individualizing for students when appropriate; elimination of classroom “preparation time”: no need to shut off lights, pull down shades; simplicity of operating video cassette equipment; film can be kept on a video cassette for an indefinite period of time.

As ESU 6 acquires films, along with duplication rights, they are processed through the film chain, (a portion of which is shown on the next page) to generate a Master Cassette. The 16mm films are then made available via the video format to all classroom teachers in the ESU 6 service area. In fact, at the district level, many schools are establishing their own customized video film libraries based on the philosophy and curriculum needs of the district.

The Electronic Repair Shop at ESU 10 keeps the area schools' equipment in peak condition throughout the school year.
Through a film chain at ESU 6 in Milford, 16mm films are processed into video cassettes, above. The films are then more readily available via the video format to aid teachers in classroom discussions and instruction, below.
The concept of in-service encompasses every aspect of education: the way it was, the way it is today, and the way it may be in the future. In-service workshops and programs offer a chance to improve teaching, administrative and other educational skills through the sharing of ideas. ... with other educators and consultants.

Every Educational Service Unit in Nebraska offers some form of in-service to its educational community. Whatever the concerns of educators — Reading, the Arts, Student Discipline, Management — these concerns are reflected in the types of in-service programs developed by the ESUs of Nebraska.

At ESU 16, the Special Education Director coordinates in-service programs at the request of teachers and school districts. Field trips, Title Program Presentations and seminars are scheduled by ESU 17. In Holdrege, ESU 11’s Director of Staff Development plans in-service workshops for teachers in that 6 county area.

In the 1976-77 school year, ESU 10’s In-service concentrated on learning climates; communications; selection, evaluation and management of personnel; career education models and programs for the gifted.

In-service for all special teachers leading to competency-based endorsements have been offered by ESU 9. The Unit has also held field classes from Kearney State College and the University of Nebraska. During the summer months, ESU 9 keeps its schools informed and active with summer institutes for Title I teachers.

Teacher Effectiveness Training and a two-day statewide workshop dealing with “Confidentiality and Assessment of the Handicapped” were among the special programs offered through ESU 6 in 1975-76.

Every other year, ESU 8 presents, with State Department of Education Consultants and other qualified personnel, a “Classroom Update” for all teachers in its service area.

ESU 18, in conjunction with the City of Lincoln and Lancaster County, supports a Coordinator of Volunteers, who conducts in-service workshops for school staffs in the use of volunteers. The Unit is also considering implementing in-service management training for administrators to assist in the district’s meeting its management goals and objectives.

At ESU 3, the 1976-77 Program Development Committee presented a 10-seminar series of nationally-known consultants, speaking on teacher interest topics including Reading, Writing and Administrative Management.

Each year, in-service programs seem to expand and become even more responsive to the needs and requests of Nebraska educators. With these comprehensive sessions available, Nebraska teachers and administrators can be assured of keeping abreast of the fast pace of today’s educational developments.
Two-thirds of the Educational Service Units in Nebraska are currently offering some form of health and nursing services to the communities they serve.

The scope of these services may vary: some provide complete health care for all students in their districts; others offer limited nursing services, and conduct yearly clinics. But ALL play an important role in the quality of student health care in Nebraska.

At ESU 4, the Mobile Health Van travels to all Class I, II and III schools in the Unit’s five county area. Two registered nurses travel with the fully equipped van and conduct health checks for eyes, ears, nose, teeth and related checks. An estimated 9,500 boys and girls were checked and referred through the unit during the 1974-75 school year.

ESU 16’s 1975-76 health program provided screening health exams to over 14,800 students in the Unit area by either a doctor or a registered nurse. An On-Call Service for emergencies was also provided to the area schools.

Students K-12 are screened for vision and dental problems in the Health Services Program provided through ESU 14. Measurements of height, weight and posture are recorded, and visual examinations are taken of ears, nose and throat. Aims of the ESU 14 Dental Health Education Program, piloted in 1975, are to teach dental health techniques to teachers and students of public and private schools; to assist students in understanding preventive dental health, and to in turn have the students become effective teachers of dental health within their own families.

ESU 10’s School Nursing Program has grown from four nurses conducting health appraisals for 5,470 children in 1967-68 to 16 school nurses providing health services to over 18,000 students in 1976-77. In the ESU 9 service area, the Units school nurses perform all physicals in the schools (except for athletics), keep comprehensive health records, and visit schools throughout the year.

ESU 8 provides a total health program to schools in its area, with registered nurses involved in team teaching of health, physical exams, home visitations, immunization programs, dental screenings, in-service training for teachers, and other school-requested services.

In the ESU 5 area, 8,000 pupils are served by the Unit's School nurses . . . 9,000 students are served by the Health Program at ESU 7. ESU 17’s Health Screening services are performed for every school-aged child in its four-county area.

At ESU 6, approximately $50,000 was paid by the Unit for salaries of school nurses or school health aides in its area schools during 1976-77.
With the cost of goods and services rising at near phenomenal rates every year, school districts are struggling just like everyone else to purchase the best equipment at the best possible price. Cooperative Purchasing is an attempt to do just this.

The table below dramatically illustrates the growth and importance of Cooperative Purchasing to the school districts of Nebraska. From a $12,434.62 savings in the 1968-69 school year to a $561,166.54 savings in the 1976-77 school year, the figures speak for themselves.

ESU Cooperative Purchasing, headquartered at ESU 17 in Ainsworth, is a statewide purchasing agreement between educational service units and their school districts. The statewide ESU service allows schools an opportunity to purchase expensive media equipment and other materials at a great reduction from retail cost as a result of large quantities and several vendors bidding on a product.

Investigate the statistics at almost any ESU in Nebraska and you'll find cooperative purchasing in action. The annual services report of ESU 13 for 1976-76 shows these figures: All schools in the service unit's area participated in the Coop Purchasing Program for that school year, ordering items with a total catalog purchasing price of $29,859.66. Under coop purchasing, those items were obtained at a total net savings of $12,681.66. And that savings means that, in the 1975-76 school year, the school districts of ESU 13 had $12,681.66 more they could spend in other necessary areas.

The story is the same at other ESUs across Nebraska: The 1976-77 year at ESU 12 saw a cost savings of 30% in Cooperative Purchasing. ESU 15 offers selective cooperative purchase of audio visual equipment to its area schools at an annual average savings of above 40%. ESU 8's cooperative purchasing program, initiated in 1968, saves its area schools an average of $50,000 annually.

Since the Statewide Program was initiated in 1968, the school districts of the state of Nebraska have collectively realized a savings of $2,455,993.94. Items on the coop purchasing list vary, but many are media and audio-visual oriented: Projectors (16mm, 8mm, slide, filmstrip, overhead, opaque, and microfilm) tape recorders, TV receiver/monitors, video and cassette tapes, record players, projector carts, screens, files, laminators, duplicating, materials, camera and projector bulbs, etc.

Order sheets are sent out to schools in Nebraska in the spring, are compiled by the ESUs and reported for state distribution to retailers at the end of the school year. Supplies arrive throughout the summer, in preparation for the following school year.

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<td>1976-77</td>
<td>$561,166.54</td>
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<tr>
<td><strong>TOTAL SAVINGS:</strong></td>
<td><strong>$2,455,993.94</strong></td>
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A Career Fair, provided by the Career Education Program of the Omaha Public Schools, draws a crowd at Morton Junior High in Omaha. The Career Ed. Program is funded by ESU 19.

**VOCATIONAL/CONSULTING SERVICES**

Career opportunities ... counseling services ... programs to provide guidance and information to students, teachers, and their communities. These aspects of career and vocational education are offered by most of the ESUs in Nebraska.

In Omaha at ESU 19, two specific services have been developed to meet the needs of area students. The Career Education Program of the Omaha Public Schools, funded by ESU 19, is designed to provide and facilitate a graduated structure of career goals, activities and skills infused into the everyday curriculum. The Career Education staff seeks to provide and inform teachers and their students of various career opportunities and programs appropriate for all ages.

Also operating through ESU 19 is the Job Placement Center, working much like an employment agency — without the fee. The staff works mostly with eleventh and twelfth graders in finding full or part-time jobs, but there is no maximum age for those who may be helped by the Center. Counselors there have been able to place several persons who were much older than "school-age."

ESU 18's Evaluation Team, organized in 1973, provides evaluation support to federally funded programs operating in the Lincoln Public Schools, utilizing specialists and a full-time planning specialist.

In 1976-77, 53 per cent of the evaluation workload involved district programs, and 47 per cent the evaluation of federally-funded or other external programs. Major projects during the 1976-77 school year included Follow Through, Title I, Title IV Writing Laboratory and Experienced Based Career Education. Goals for the 1977-78 school year include increased involvement in the evaluation of district programs and further refinement of evaluation techniques and procedures.

Educational Service Unit 2, through its Department of Consultative Services, has developed a unique system to provide curriculum and instructional services to its area schools. The ESU 2 Consultative Services Department has a staff of six professionals, with curriculum emphasis in Mathematics, Gifted Student Programs and Reading/Language Arts. Two resource persons for
gifted students will be added to the staff in 1977-78 as part of Project ESURG, and ESEA Title IV-C Developmental grant.

A Special Needs Vocational Approved Program is currently in operation at ESU 16. The program is for school-owned special education and ESU 16 special programs. Mottel Training and Work Study Programs, operated by the Vocational Adjustments Counselor at the service unit, placed students in North Platte, Hershey, Maxwell, Madrid and Brule. In addition, ESU 16 annually provided Career Planning Booklets for seniors in all schools in the ESU 16 counties.

A $7,500 grant was awarded to ESU 5 in the 1976-77 school year, and those monies sponsored a two-day workshop concerned with "Vocational Assessment for Handicapped Students." Thirty-six people from 25 school systems attended the event, and vocational evaluation systems were then purchased for use in the Unit's schools.

At Project WORC in Holdrege, a program of career education for educable mentally handicapped junior and senior high school students is being offered by ESU 11.

ESU 12's career education materials and college liaisons are available to Box Butte and Morrill counties.

At ESU 3, a Resource Library provides vocational and career education materials for teacher reference in that four county service area.
Along with Business and Industry, the Educational Process has entered the "Computer Age."

The explosion of information in the 1960s and '70s has made it necessary for school districts across the nation to explore and utilize the time saving and accurate recording capacities of data processing.

It's big business, though . . . and it's expensive. Keeping up with the needs of their school districts, Educational Service Units throughout Nebraska now provide a variety of low-cost computer services to those schools requesting them.

At Educational Service Unit 10 in Kearney, the computer system serves the ESU 10 school districts and — with the exceptions of ESUs 3, 18 and 19 — has contracted with all other ESUs in the state for computer services. ESUs 1 and 2, and 4 through 17 contract services for their requesting schools. Services provided statewide during the 1976-77 school year included student grade reporting for 16 schools; student scheduling for 11 schools; computerizing payroll of 125 schools and budgetary accounting for a total of 118 schools.

The Computer Accounting Program offered by ESU 14 through the computer services at ESU 10 is an example of how this system works: The general fund accounting system provided by ESU 14 gives an accurate monthly analysis of receipts and expenditures of schools, and provides a complete and detailed audit trail. The system also enables each participating school to determine the complexity of its reports, while at the same time adhering to the State's Uniform Financial Accounting Procedures. This General Fund Accounting, offered through the computer at ESU 10, serves as both a stewardship and a management accounting system, saving in duplication of work and time. The ESU 14 General Payroll System also offered to its area schools, eliminates unnecessary errors and allows every school full flexibility in coordination with present bookkeeping systems. Schools receive a monthly printout listing all budget information plus percentages spent. Itemized payroll deductions can be easily made, and schools always have current information for auditors. ESU 14's Student Scheduling System aids school administrators in the scheduling of students by computer. Services including report cards, student directories, honor roll, student data printouts and others are offered in this system.

In addition to utilizing the services of ESU 10's computer in Kearney, a number of ESUs in Nebraska provide their schools with the use of IBM Magnetic Typewriters. These units are leased for instructional purposes in the schools' commercial classrooms. ESUs 16, 2, 17, 8, 6, and 9 are providing this service to requesting schools in their areas.

The ESU 19 Area Educational Data Center serves the Omaha School District in many ways . . . from student scheduling and grade reporting to teacher and administrative payrolls. The main function of the computer center is to give the administrators ac-
accurate and timely reports which aid them in decision making. ESU 19's program is divided into three major categories: Payroll-Personnel, Finance and Student Services.

ESU 3 serves the counties of Washington, Douglas, Sarpy and Cass with its own Educational Data Systems (EDS). In addition, ESU 19 contracts for EDS services with the Omaha Public School System. A DECsystem-10 computer was installed at ESU 3 in March 1976 with a complete software support system.

A glance at the ESU 3 computer facilities can illustrate the increasing need for computer services in Nebraska schools. School districts in ESU 3's service area depend upon the Unit for a variety of computer services: student information, business services and instructional services. The EDS Information Service provides a method by which schools may have available to them an entire set of demographic information about each student: age, grade level, family information, and so forth. Grade reporting is also handled here: Two copies of the student's report card are produced by the computer, suitable for mailing or handing out at school. On the card is recorded the student's grade, attendance record for the grading period, as well as a cumulative attendance record for the student. Thus, schools can maintain accurate records and parents have the opportunity of reviewing their child's attendance statistics as well as grades. Most of the 70 schools participating in this service are junior and senior high schools, but several ESU 3 area elementary schools have been utilizing the attendance record-keeping aspect of the service.

The EDS Business Service prepares payrolls and individualized accounting records for 13 participating school districts in the ESU 3 area. The computer provides a program-oriented budget accounting system. Records are provided for a variety of time periods, according to each school district's individual needs.

Instructional Services: the computer as a teaching aid. This concept is becoming more and more important to school districts, and Computer Systems at ESU 3 is endeavoring to meet the schools' requests for computer instruction.

Keyboard-type devices are provided to the participating school's classrooms. Students, operating the keyboard, dial the computer at ESU 3 by means of a special connecting "telephone", and the computer responds to the call by presenting a lesson ... anything from elementary school drill arithmetic to college level Russian!

As recently as 15 years ago, the concept of computers in the school and classroom environment seemed something akin to science fiction. Today, we have learned the value of this technological advance, and its place in education seems assured. School districts are in need of this kind of rapid, precise service in management as well as instruction. The ESUs of Nebraska, aware of this need, have responded with a computer availability throughout the state, growing every year, looking toward the future.
Students learn to count by visual clues in a Title VI Special Project granted to ESU 14 in 1975 by the State Department.

The North St'Art Project mobile van (named "Mac") has been operational for several years in the Sandhills counties served by ESU 17. The Service Unit sponsors this innovative visual arts program, which brings artistic and graphic training to area schools. The program, acclaimed locally and nationally, will be working with other states interested in beginning similar art-education projects, with North St'Art serving as a demonstration site.
On-the-Job training is a part of school day placement for the secondary students enrolled in the ESU 11 Level I Project WORC. Above, a Bertrand student learns windshield replacement technique at a local Auto Shop.

Smiles and Squeaks ... at the ESU 3 Science Center, located at the Service Unit in Omaha. The Center provides animals to the classroom, as well as offering its own "Animal Room" as a "hands on" learning experience for students.

Students line up for the special services offered by ESU 4's Mobile Health Van.
ESUs — THE FUTURE

Over ten years have passed since the State Legislature created the Educational Service Units of Nebraska with L.B. 301 in 1965. Most of the 19 ESUs in the state have been in operation for a full ten years, with the exception of ESUs 18 and 19 in Lincoln and Omaha, created in 1974. During this first decade of supplementary service to the schools of Nebraska, the Educational Service Units have proved to be the answer to a need for a type of “intermediate educational agency” in Nebraska.

With the creation of ESUs, valuable services are now being constantly provided upon request to constituent school districts on a regional basis, in a manner as effective and efficient as possible.

As with any new concept, the idea of the “intermediate agency” has taken time to understand and evaluate. The soundness of this concept is visible today in the high quality and variety of services provided by the ESUs. The concept of the Educational Service Unit has improved the quality of educational experiences in Nebraska not only by making services available for schools which, before the existence of ESUs could not afford such services, but also by improving upon the quality of existing programs through input from a much broader range of expertise than that which was normally accessible to local school districts.

Educational Service Units have helped to lead the way in the service areas of Media Centers, Cooperative Purchasing, Audio-Visual Equipment Leasing and Repair, Special Education, and many others. Particularly for Nebraska’s smaller schools and school districts, the ESU concept has been able to provide special educational experiences which these schools most likely could not provide on their own.

Looking to the future, Nebraska ESUs will continue to be responsive to the needs of their local school districts. They will continue to operate effectively in the areas of research and improvement of educational instruction techniques. Nebraska ESUs will consistently provide broadened opportunities in education for students through special programs for Nebraska schools — elementary through senior high.

The future for the Educational Service Units of Nebraska is both encouraging and exciting. Support from all segments of the community continues to grow and solidify with each school year.

It is with a sense of accomplishment and “tried and tested” experience that Nebraska ESUs, their administrators and staffs, view their first ten years of growth. It is with a sense of judgement, leadership, and a spirit of innovation that the Educational Service Units of Nebraska view the future: of the ESU . . . of the Nebraska Educational Systems . . . and of the students who will BE the future.
EDUCATIONAL SERVICE UNIT
PERSONNEL DIRECTORY
1977

UNIT NO. 1
Cedar, Dakota, Dixon, Knox, Thurston,
Wayne Counties
Wakefield, Nebraska 68784
Telephone: (402) 287-2061
Mills, Harry D., Administrator
Ahlberg, Patricia, Speech Clinician
Anderson, Mary, Resource Teacher
Beran, Patricia, R.N.
Brandt, Donald, Custodian
Cattie, Kay, Project Predict, Prevent
Clark, Carol, Resource Teacher
Clark, James, Co-operative Purchase
Clay, Bonnie, Media Specialist
Clay, Larry, Psychologist
Clayton, Judy, TMR Aides
Crampton, JoAnn, Speech Clinician
Dickey, Gwen, Physical Therapist
Doerr, Sue, R.N.
Edelman, Patricia, Speech Clinician
Ferebee, Dixie, R.N.
Fieldmo, Selma, Psychologist
Freeouf, Linda, R.N.
Ginapp, Judy, Resource Teacher
Gustafson, Edna, Media Specialist
Hakonson, Mary Ann, Speech Clinician
Hayward, Floanne, Director Language, Speech, & Hearing
Hirt, Donna, Resource Teacher
James, Carol, Resource Teacher
Jorgensen, Christine, TMR Teacher
Joslin, Lois, R.N.
Kasten, Mary, Speech Clinician
Keck, Deloris, Project Predict, Prevent
Ketterling, Thomas, Psychologist
Kidwiler, Mary, Visually Handicapped
Kirse, Sidney, Speech Clinician
Lange, JoAnne, TMR Aides
Lindgren, Kathy, TMR Aides
Lundquist, Diane, TMR Teacher
Meyer, Connie, Speech Clinician
Mills, Ardyth, Office Secretary
Mitchell, Diane, Speech Clinician
Morris, Diane, Resource Teacher
Myers, Donald, Counselor
Myers, Josephine, Office Secretary
Noecker, Beulah, TMR Teacher
Rohde, Mary, R.N.
Rough, Peggy, Speech Clinician
Salmon, Christine, Speech Clinician
Schultz, Katherine, Project Predict, Prevent
Steinbring, Ronda, Speech Clinician
Strong, Donna, TMR Aides
Tappe, Duane, Director Special Education
Vopalewsky, Gary, Audiologist
Wiese, Elaine, Resource Teacher
Wilcox, Juli, Speech Clinician
Williams, Genevieve, Office Secretary
Zeiss, Janice, Project Predict, Prevent

UNIT NO. 2
Burt, Cuming, Dodge, Saunders Counties
R.F.D. #1, 2320 North Colorado Ave.
Fremont, Nebraska 68025
Telephone: (402) 721-7710
Hansen, Allan W., Ed.D., Administrator
Causen, Linda R., Speech & Hearing Clinician
Christensen, Peter C.,
Director, Consultative Services
Crest, Wendy, Resource Teacher
Currier, Michael E., Staff Development Specialist, Reading
Diedrichsen, Rose Lee Ann, Film Inspection Clerk
Franke, Alberta C., Delivery-Pickup Facilitator
Gaeth, Bonita R., Delivery-Pickup Facilitator
Green, Judith Lynn, Psychological Assistant
Guenther, Kenneth Lee, Behavioral Counselor (secondary)
Guffey, Diane, Behavioral Counselor (elementary)
Hoover, Fred, Staff Development Specialist, Math
Iverson, Phyllis I., Adm. Sec'y, Bookkeeper
& Unit Treasurer
Jacobs, Gary H., Psychologist
Johnson, Karlene J., Secretary, Special Education
Koelen, Martin F., Director of Special Education
Koski, Larry, Film Shipping Clerk and Film Technician
Mahacek, Grace, IMC Receptionist
Moline, Ruth A., Director of Instructional Media Center
Ones, Jill, Resource Teacher
Otto, Judith, Speech & Hearing Clinician

UNIT NO. 3
Washington, Darpy, Sarpy
Cass Counties
Address: 4224 So. 133rd Street
Omaha, Nebraska 68137
Telephone: (402) 330-2770
McDowell, James L. Administrator
Anderson, Rhonda, Resource Teacher
Bieie, Rosalie, Secretary, Science Center
Bowen, deLaine, Speech Clinician
Brandl, Michael E., Instructor, Driver Education
Brettkeetz, Bruce D., Business Services Liaison
Broadbent, Jon E., Instructor, Driver Education
Buttell, Jackie, Speech Clinician
Chappell, Cheryl, Speech Clinician
Cockrum, Sharon, Lead Keypunch Operator
Coppack, Jay E., Equipment Repairman, Audio Visual
Crampton, Joyce E., Keypuncher
DiGiacomo, Jeanne, Receptionist
Dillon, Francis J., Delivery Man, Science Center
Dillon, Michael, Ass't Animal Care/Maintenance
Donner, Linda, Liaison
Edwards, Barbara J. Systems Analyst
Ekstrom, Anita, Speech Clinician
Eriksen, T. Richard, Instructor, Driver Education
Forslund, Susan L., Liaison
Gibson, John, Psychologist
UNIT NO. 5
Gage, Jefferson, Thayer Counties
618 1/2 Court
Beatrice, Nebraska 68310
Telephone: (402) 223-5277

Compton, Carolyn M., TMH Teacher
Crawford, Jo E., Speech Therapist
Cummins, Ann L., Resource Teacher
Dabbert, Deborah L., Diagnostician
Dacchio, Cheryl A., Speech Therapist
Desmarteau, Virginia, Speech Therapist
Douglas, Barbara H., Diagnostician
Francis, Virginia C., TMH Teacher
Garr, Clara L., Speech Therapist
Gerdes, Clay, Clay, Service
Gardes, Harold, Driver Health Mobile Van
Gilbert, John, Delivery Service
Goodrich, Constance M., Resource Teacher
Hale, Robert L., Speech Psychologist
Hauberg, Elaine P., R.N.
Helm, Deborah, Production
Henderson, Janel, Custodian
Holtz, William, Finance
Hueske, Ken, Repair Technician
Jamison, William J., Audiology
Johnson, Jayne A., Speech Therapist
Johnson, Dr. L. Edward Johnson, Director SPED
Johnston, Kathleen, Diagnostician
Klein, Judith L., Resource Teacher
Knapik, Doris, Treasurer & Office Manager
Knippelmyer, Joan, Production
 Larson, Susan L., School Psychologist
 McIntire, Margaret, Diagnostician
 Neumann, Rebecca S., TMH Teacher
 Pfeiffer, Robert B., Media Specialist
 Rittger, Gwen, Diagnostician
 Roth, Marie, Custodian
 Staack, Jane E., TMH Teacher
 Stewart, Bill, Repair Technician
 Thompson, Bonita M., Speech Therapist
 Wilt, Linda L., R.N.
 Ziegler, Suzanne H., Resource Teacher

Franz, Shelly, Speech Therapist
Gausman, Roberta, Aide
Gleem, Mary, Aide
Golter, Gaia, Teacher
Greer, Merna, Teacher
Gross, Millie, Aide
Harms, Elaine, Aide
Hovendick, Jackie, Student Evaluator
Humphrey, Bernadene, School Nurse
Johnson, Betty, Aide
Johnson, Elmer, Bus Driver & Aide
Johnson, Hannah, Aide
Kellogg, Elizabeth, Teacher
Kierstead, Jim, Speech Therapist
Lofing, Helen, School Nurse
Maiwald, Gene, Equipment Technician
Mannschreck, Brenda, Language Therapist
McKelvey, Pat, InHome Teacher
Meints, Lois, Aide
Mok, Dan, Director
Morris, Kay, Student Evaluator
Nitz, Peggy, Resource Teacher
Pearson, Irene, Resource Teacher
Peters, Sue, Resource Teacher
Petrack, Ilene, Resource Teacher
Royle, Jackie, Aide
Sandberg, Keith, Vocational Supervisor
Sezick, Tony, Aide ECDC
Sheaffer, Roselyn, IMC Assistant
Shalla, Verna, Office Manager
Skrobicki, Shirley, Aide
Smist, Ivan, Admin. Asst.
Smith, Karen, Teacher
Stahl, Elizabeth, Aide ECDC
Thomas, Fern, Teacher
Thornburg, Sally, IMC Booking Clerk
Ulrich, Bonnie, Teacher
Waltz, Janet, School Nurse
Webster, Kathy, Resource Teacher
Wells, Phyllis, Teacher
Wheeler, James R., School Psychologist
White, Loretta, VAC
Wilson, Vicky, Resource Teacher

UNIT NO. 6
Fillmore, Lancaster, Saline, Seward, York Counties
P.O. Box 10
Milford, NE 68405
Telephone: (402) 761-2181

Ebers, Merle W., Administrator
Bonner, Larry D., Vocational Education Consultant
Danekas, Margie, Bookkeeper/Secretary
Ells, Lavern I., School Psychologist
Frey, Sue, Secretary
Goff, Michael G., Media Consultant
Carla Rardin, Secretary
Tunison, Gary M., Director of Programs
UNIT NO. 7
Boone, Butler, Colfax, Nance, Platte, Polk Counties
2476 33rd Avenue,
Columbus, NE 68601
Telephone: (402) 564-5612

Cowan, Bruce, Administrator
Kraut, Shirley, Special Ed. Resource
Terns, Sandy, Psychologist
Sink, Mill, Special Ed Coordinator
Pearson, Lois, Media Coordinator
Penca, Ann, Film Librarian
Rossell, Norman, Curriculum Coordinator
Sawtell, Rodney, Psychologist
Upjohn, Nelda, Production Librarian
Van Lent, Marlene, Nurse
Van Winkle, Kyle, Asst. Film Librarian
Watkinson, Kathy, Production Librarian

Nelson, Tim J., Speech Supervisor
Petersen, Sandra, Nurse
Peterson, Sue, TMH Teacher
Prowell, Lori, Speech
Rohde, Maureen, Nurse
Schacht, Bev, A-V Aide
Schindler, Louise, TMH Teacher
Schulte, Mary, Speech
Sekutera, Joyce, Nurse
Sibbel, Naomi, Nurse
Silvis, John, Psychologist
Smith, Lorine, Special Ed. Consultant
Spence, Rose A., Nurse
Stine, Patricia, Speech
Watson, Virginia, Nurse
Weaver, Hope, Media Director
Webster, Dennis, Speech
White, Janet, Speech
Winder, Lucille, TMH Aide
Witt, Vicki, Speech
Wollschlager, Diane, TMH Teacher

UNIT NO. 8
Antelope, Boyd, Holt, Madison, Pierce, Stanton Counties
106 West 3rd Street,
Neligh, Nebraska 68756
Telephone: (402) 887-5041

Brosh, DeMaris, A-V Aide
Bruner, Marcella, Nurse
Carlisle, Laura Nel, Nurse
Carr, Pauline, Nurse
Chaplin, Lou Ann, Psych II Sec.
Crumly, Ava, TMH Aide
Croenen, Mary Ann, TMH Aide
Dwyer, Julie, Nurse
Fish, Mary, Nurse
Gallagher, Mildred, Nurse
Genovese, Rich, Speech
Hendricks, Nancy, Nurse
Holclaw, Larry, Custodian
Holclaw, Sheila, TMH Aide & Sec.
Hugo, Barbara, TMH Teacher
Jost, Bernice, Nurse
Kahland, Pete, Custodian
Keane, Lynn, Sec. & Co-op
Krueger, Lurane, TMH Aide
Little, Janet, Speech
Luettke, Kathy, A-V Aide
Martin, Rose, A-V Aide
McClanahan, Judy, Nursing Supervisor
McIntosh, Mary Jo, Custodian
Medelman, Kathy, Speech
Miller, LaVonne, Nurse
Nave, Madeline, TMH Aide

UNIT NO. 9
Adams, Clay, Southern Hall, Hamilton,
Nuckolls, Webster Counties
P.O. Box 208
Hastings, Nebraska 68901
Telephone: (402) 463-5611

Warren, James, Administrator
Alexander, Karen, Supervisor
Allen, Sandra, Resource Teacher
Asher, Marjorie, TMH Teacher Aide
Bandemer, Coleen, Resource Teacher
Beiering, Sandra, Resource Teacher
Begich, Roxann, Resource Teacher
Black, Donna, Resource Teacher (ED)
Boettcher, Violet, Resource Teacher Aide
Boosalis, Patricia, Resource Teacher
Brown, Carolyn, Resource Teacher Aide
Brown, L. Susan, Resource Teacher
Carr, Mary Ellen (Tootie), Resource Teacher
Clinchard, Jean, Speech & Language Supervisor
Collison, Sonya, Resource Materials Specialist
Cover, Debbie, Speech Clinician
Cox, Ellen, Resource Teacher
Cox, Roberta, Speech Clinician
Crowe, Lynne, Speech Clinician
DeJonge, Jane, Resource Teacher
DeVoe, E. Jane, Title VI-GTA Secretary
Dickman, Sally, Resource Teacher
Farrand, Wanda, Resource Teacher Aide
Feis, Gifford, State-Federal Programs Director and Film Library Director
Feis, Polly, Special Services Director
Fish, Theron (Bud), Film Library Director
Giger, Reva, Resource Teacher
Gustafson, Arlene, Nurse
Hawley, Sally, Materials Center Secretary/Assistant Bookkeeper

Hoeting, Victoria, Assessment Center Secretary
Hoppins, Kerry, ED Teacher Aide
Hughes, Janice, Executive Secretary
Ingram, Janet, STA Teacher Aide
Jacobson, Kathleen, Consultive Resource Teacher
Jensen, Patricia, Speech Clinician
Jesse, Sally, Supervisor
Johnson, Kathryn, Resource Teacher
Kein, Kathryn, Art Consultant
Kohnmetha, Candl, State-Federal Programs Secretary
Koozer, Ann, Resource Teacher
Kucera, Elizabeth, Resource Teacher Aide
Kufeldt, Daphne, TMH Teacher Aide
Landgraf, Donna, School Nurse
Lane, Marilyn, Speech Clinician
Larwick, V. Kay, TMH Teacher
Lawson, Patricia, Speech Clinician
Lizet, Donna, Speech Clinician
Lindvall, M. Ann, Resource Teacher Aide
Lockhart, Sandra, Resource Teacher
Losbaugh, Susan, Pre-School Speech Clinician
McCreary, Margaret, TMH Teacher Aide
McLaughlin, Margaret, Resource Teacher
McLeod, David, Artist-In-Schools
Mace, Margaret, TMH Helper
Mathuis, Jane, Speech Clinician
Mjeldehn, Lynda, Film Librarian
Nelson, Donald G., School Psychologist
Ohmstedt, Janis, Pre-School Teacher/Title VI-B Coordinator
Ohmstedt, Mary, School Nurse
Peterson, Eugene, Film Library Driver
Petrou, Christopher, Audio-Visual Technician
Phipps, Floyd, TMH Custodian
Pickton, Mary, Home-School Liaison/Social Worker
Pickton, Thomas, Consultive Resource Teacher
Porter, Peggy, Film Inspector/Custodian
Rader, Sharron, Pre-School Teacher
Rankin, Patricia, Speech Clinician
Renner, K. Jane, Resource Teacher
Richard, Linda, Supervisor
Rocco, Kathery, Resource Teacher
Rogers, Diane, Resource Teacher
Rose, M. Jane, Resource Teacher
Ross, Barbara Consultive Resource Teacher/Diagnostic Supervisor
Ross, Irwin, Consultive Resource Teacher
Runyan, R. Linda, Resource Teacher
Sands, Susan, Resource Teacher
Schultz, Susan, Resource Teacher
Shanahan, Kathleen, Speech Clinician
Shaw, Dorothy, Resource Teacher
Sheehan, Sandra, School Nurse
Sheehan, Susan, Resource Teacher
Showalter, Anna Lou, Physical Therapist
Shriner, Darlene, School Nurse/Nurse Coordinator
Sloan, Katherine, Consultive Resource Teacher
Smith, P. Kay, Assessment Center Secretary
Statz, Mary, Resource Teacher
Steinke, Barbara, Diagnostic Nurse/School Nurse
Street, Colleen, TMR Teacher
Sutton, Donald, Supervisor of TMR Programs
Swanson, Connie, Resource Teacher
Swienny, Frank, Speech Clinician
Thornberry, F. Leane, Resource Teacher
Torgule, Betty Lou, School Nurse
Uihman, Dorothy, Resource Teacher
Walker, Lydia, Supervisor
Walsig, Monica, TMR Teacher
Walters, Paul, Psychologist Assistant
Waterman, M. Marjorie, TMR Teacher
Werner, Connie, Speech Clinician
Wheelers, Sheila, Resource Teacher
White, Virginia, School Psychologist
Whitney, Jerilee, Resource Teacher
Wilcox, D. Lynn, Consultant Resource Teacher
Wilkhaun, Laura, Audiologist
Wilkhaun, Linda, Audiology Education Tutor/Audiologist Technician
Williams, Jane, Resource Teacher
Williams, Julie, Resource Teacher
Withespoon, Sharon, TMR Teacher
Wolfe, Arlene, TMR Bus Driver/Custodian
Wyeno, Gary, Hearing Consultant
Yost, Ardis, Resource Teacher
Young, Kenneth, Financial Manager

UNIT NO. 11
Franklin, Fumar, Gospo, Harlan, Kearney, Phelps Counties
P.O. Box 498
Holdrege, Nebraska 68949
Telephone: (308) 996-6885
Smith, Rodney D., Administrator
Bhendry, Barbara, TMR Teacher
Blank, Chaside, Film Inspector
Boyle, Mary Lou, Bookkeeper
Christensen, Robert, Resource Teacher
Emrick, George, Gifted Child Consultant
Emrick, Patricia, Resource Teacher
Engler, Robert, Director of Special Education
Flemming, Michael, Custodian
Frenhouf, Marcelle, Secretary, Special Education
Gress, Maralyce, Art Consultant
Gronelwald, Jerry, Art Consultant & Coordinator
Havens, Gains, Custodian
Hinshaw, Carol, Speech Therapist
Horton, Beverly, Art Consultant
Hudson, Pamela, Speech Therapist
Imel, Linda, TMR Teacher
Johnston, Harold, Vocational Adjustment Counselor
Kerr, Houston R., School Psychologist
Kiddell, Jan, Secretary, IMC Department
Lowell, Clifford, Instructional Materials Center Director
McClymont, Mae, School Nurse
McCorison, H. Richard, Vocational Adjustment Counselor
Manzner, Miriam, Speech Therapist
Mills, Elaine, Secretary to Administrator
Neuman, Darlen, Resource Teacher
Neutatz, Larry, Psychological Assistant
Nilson, Lucy, Secretary, IMC Department
Pier, Dona Jo, Teacher Aide
Pierz, Robert, Speech Therapist
Smith, Bertha, Lunchroom Manager
Snyder, Pat, School Nurse
Sporhase, Peggy, Speech Therapist
Stuehm, Lydia, Resource Teacher
Swanson, Delores, Speech Therapist
Syes, Mary, Vocational Adjustment Counselor
Taylor, LaVerna, Residence Houseparents
Thomas, Pat, Speech Therapist
Thulin, Ruth, Residence Houseparents Assistant
Wallace, Ray, Art Consultant

UNIT NO. 10
Buffalo, Dawson, Garfield, Greeley, Hall, Loup, Sherman & Valley Counties
West Highway 30
Kearney, Nebraska 68847
Telephone: (308) 237-5927
Hansen, Dr. Louis L., Administrator
Dahlestad, Margene, Admin. Assistant
Aden, Arlene, Music Teacher
Anderson, Ardythe, Computer Operator
Atkinson, Leta, Teacher-Principal Handicapped
Bundt, Gertrude, Speech Therapist
Beltz, Sharon, Speech Therapy Coordinator
Bliek, Linda, Music Teacher
Blethton, Elaine, Speech Therapist
Brockmeier, Bill, Special Education Director
Brooks, Valerie, School Nurse
Buck, Eugene, Offset Printing
Bullington, Theda, Coordinator-School Nurses
Clark, Karen, Bookkeeper-Keypunch Operator
Clayton, Dave, Program Analyst-Data Processing
Costello, Tom, Psychological Assistant
Crawford, Roy, Audio-Visual Repair
Daalstede, Margene, Administrative Assistant
Deaver, Marvin, Maintenance-Media Driver
Dugham, Judy, Resource Teacher
Eggenberger, Sheila, Speech Therapist
Garrels, Debbie, Head Keypunch Operator
Garrels, Mimi, Secretary-Special Education
Glass, Frances, School Nurse
Goodwin, Pat, TMR Teacher
Gordon, Gary, Audio-Visual Repair
Gross, Lisa, TMR Aide
Grulke, Cindy, Keypunch Operator
Hansen, Linda, Speech Therapist
Happpold, Sylvia, School Nurse
Hornbaker, Kathleen, Music Teacher
Howard, Margaret, School Nurse
Huber, Katherine, Bookkeeping Clerk
Hurlbert, Ann, Speech Therapist
Johnson, Karen, School Nurse
Kennedy, John, Special Education Director
Kenyon, Karen, Speech Therapist
Kiefl, Marge, Speech Therapist
Klein, Dave, Resource Teacher
Knaub, Pamela, Receptionist
Koening, Vera Lee, Speech Therapist
Kraus, Roger, Offset Printing
Larsen, Cecil, Resource Teacher
Lathrop, Donna, Speech Therapist
Little, Mary, Secretary-Staff Development
Lo, Shirley, School Nurse
McConnell, Helen, School Nurse
McFarland, Theresa, Speech Therapist
McLaughlin, Caroline, Resource Teacher
Major, Sally, Teacher-Emotional Handicapped
Martindale, Elaine, Librarian
Meier, Diane, Speech Therapist
Metze, Marianne, TMR Aide
Osborn, Karolyn, School Nurse
Pester, Doris, School Nurse
Roberts, Micki, Speech Therapist
Robinson, Judy, Media Driver
Robson, Alana, Speech Therapist
Rohde, Carolyn, Teachers Aide
Rother, Norma, School Nurse
Roth, Kathy, Speech Therapist
Rowan, Linda, School Nurse
Schuetz, Cheryl, Music Teacher
Schulte, Jim, School Psychologist
Sharp, Arnae, Resource Teacher
Shultz, Sandy, Media Clerk
Smidt, Genevieve, School Nurse
Stockley, Glendora, TMR Teacher
Strassl, Mary Lynn, TMR Aide
Sturtz, Carol, School Nurse
Thomas, James, Director-Data Processing
Thomas, Mike, Media Driver
Thompson, Jewell, School Nurse
Toker, Mary Lou, Director-Staff Development & Fed. Projects
Traft, Cheryl, Speech Therapist
Vondra, Nancy, Music Teacher
Walsh, Rhonda, Keypunch Operator
Williams, K. Dale, Media Center Coordinator
Wood, Judy, Speech Therapist
Wunderlich, Debora, TMR Teacher
Zeller, Gloria, School Nurse

UNIT NO. 12
Box Butte & Morrill Counties
Times-Herald Bldg., Box 539
 Alliance, Nebraska 69301
Telephone: (308) 762-1430
Kollars, Joan, Administrator
Bilstein, Sharon, TMR
Jackson, Mary, School Psychologist
UNIT NO. 13
Banner & Scotts Bluff Counties
4215 Avenue L
Scottsbluff, Nebraska 69361
Telephone: (308) 635-3696
Hughes, Udel L., Administrator
Anderson, Diane, MERIDIAN Teacher
Christian, Susan, LD Level III Teacher
Benton, Levenia, EMH Level III Teacher
Bernal, Irene, Teacher Aide
Bernal, Magdalena, Teacher Aide
Berry, Lorene, EMH Level III Teacher
Bigler, Berniece, Resource Teacher
Brochu, Kathy, Speech Aide
Buckhannon, Freeman, Teacher Aide
Burkman, Bob, Custodian-Maintenance Man
Christensen, Allen, Media Van Driver
Christensen, Doris, Administrative Secretary
Crey, Joyce, LD Level III Teacher
Dormann, Sharon, MERIDIAN Teacher
Engleman, Polli, Resource Teacher-Speech Therapist
Eye, Cynthia, Resource Teacher-Speech Therapist
Foy, Alice, EMH Level III Teacher
Giffith, Ila, MERIDIAN Head Teacher
Hughes, Laurel, Media Assistant
Kaufman, Joyce, MERIDIAN Teacher
Kenney, Paul P., Ph.D., Director of Special Education
Lemons, Larry, EMH Level III Teacher
Lichty, Betsy, Resource Teacher
Lisinger, Deborah, EMH Level III Teacher
Mahoney, Carey, Resource Teacher
McDaniel, Paul, Administrative Assistant
Nielson, A. J., Bus Driver
Peters, Anne, Speech Therapist
Pieper, Joan, Speech Therapist
Schaffner, Janis, Resource Teacher-Speech Therapist
Schinzel, Jane, Media Clerk
Smith, Patricia, Accountant
Smith, Patricia R., Teacher Aide
Soper, Deborah, Speech Therapist
Steidman, Sharon, Resource Teacher-Speech Therapist
Thompson, Brenda, Teacher Aide
Thompson, Creda, Supervisor of Special Education

UNIT NO. 14
Cheyenne, Dewel, Garden, Kimball Counties
Box 414
1114 Toledo
Sidney, Nebraska 69162
Telephone: (308) 254-4577
Kelley, William G., Administrator
Armour, Marilyn, Secretary
Cheney, Sue, Speech Clinician
Clark, Cynthia, Resource Teacher
Curtiss, Margery, Coordinator, Inservice & Media Specialist
Deaver, Sharon, Custodian
Dickinson, Mary Ann, Nurse
Dolby, Charlotte, Secretary
Drongesen, Peter, Counselor
Evertt, Mary Lynn, Resource Teacher
Goding, Harriet, Nurse
Harman, Darla, Bookkeeper
Hogland, Shirley, Preschool Teacher
Holsinger, Ron, Director, Home-School Liaison
Howell, Jan, Teacher, Environmental Cottage
Kellstadt, Linda, Resource Teacher
Kerk, Rosealee, Preschool Aide
Kindred, Roberta, Receptionist
Loghry, Joan, Speech Aide
McGee, Maydel, Exec. Sec., Public Relations
McGee, Sally, Assistant Administrator
McKee, Bonnie, Speech Clinician
McRoberts, Eula, Coordinator, Resource Program
Meick, Jane, Teacher, Environmental Cottage
Mulligan, Patricia, Resource Teacher
Nelson, Michaela, Director, Pre-vocational Program
Nightingale, Eileen, Resource Teacher
Nissen, Beryl, Bookkeeper
Rosenbaum, Judy, Aide, Pre-vocational Program
Sherburne, Bonita, Resource Teacher
Sherfey, Hope, Aide, Environmental Cottage
Shields, Betty, Bookkeeper
Slama, Jeanne, Speech Clinician
Spangler, Connie, Resource Teacher
Thompson, Ann, Resource Teacher
Thorpe, Jack, Resource Teacher
Timm, Mary, Nurse
White, Sandy, Media Aid

UNIT NO. 15
Dundy, Hitchcock, Chase, Frontier, Hayes, Red Willow Counties
Box 398, Trenton, Nebraska 69044
Telephone: (308) 334-5160
Hagan, Louis J., Administrator
Beckner, Janice R., Special Education Teacher
Canell, Mel, Psychologist
Carlson, Alta, Secretary
Druiliner, Nadine A., Nurse
Eisenmenger, Mary Beth, Nurse
Ferebee, Kara, Speech Therapist
Fowler, Marcia A., Speech Therapist
Fox, Kathlynn J., Nurse
Gregor, Gloria G., Speech Therapist
Haberman, Phyllis L., Nurse
Haller, Luane E., Special Education Teacher
Harless, Patricia A., Nurse
Hedke, Joyce, Secretary
Hidy, Vonda, Bookkeeper
Jacobson, Coral Lee, Nurse
Koch, Elizabeth J., Nurse
Leonard, Juanita J., Nurse
Malleck, Marjorie C., Nurse
Polly, Eva A., Special Education Teacher
Raaberg, Lynn, Special Education Teacher
Ramsey, Sheila M., Speech Therapist
Sagehorn, Margaret R., Nurse
Salyer, Karen S., Speech Therapist
Schuster, Thelma, Nurse
Tarsi, Janine L., Special Education Director
Woods, Betty, Special Education Director

UNIT NO. 16
Arthur, Grant, Hooker, Keith, Logan, Lincoln, Perkins, Thomas Counties
314 West First Street
Ogallala, Nebraska 69153
Telephone: (308) 284-2900
Baack, Milton J., Administrator
Adams, Zola B., Resource Teacher
Anderson, Elizabeth G., Resource Teacher
Armstrong, Elaine, Resource Teacher
Beatty, Mergene, Title I Coordinator
Bishop, Gene, R.N.
Boesen, Marvin G., Psychologist
Cole, Jerri L., Film Librarian
Davis, Alice L., Teacher Aide
Douglas, Laura, Teacher Aide
Ekins, William D., Adjustment Counselor
Easton, Richard, TMR Teacher
Ewing, Joan, Teacher Aide
Fickenscher, Maxine, R.N.
Fisher, Marilyn, R.N.
Foster, Margaret, TMR Teacher
Gibbs, Lucille, Teacher Aide
Gilg, Brian R., Resource Teacher
Gillson, Thelma, Speech Pathologist
Godfrey, Leona, Teacher Aide
Golden, Carol A., Resource Teacher
Gool, Vicki S., Speech Pathologist
Goudreau, Rose, Teacher Aide
Gunderson, Duane, Speech Pathologist
Haddix, Alberta, Teacher Aide
Heelan, Robert J., Resource Teacher
Hoaglund, Beverly, R.N.
Jacques, Pamela, Teacher Aide
Klase, Lilly, R.N.
Kline, James R., Director of Special Education
Kline, Karen K., Resource Teacher
Koster, Ruby, Teacher Aide
Kugler, Eileen, R.N.
Kuftman, Barbara, Speech Pathologist
Lathrop, Denise M., Speech Pathologist
Lawyer, Celia M., Teacher Aide
Lehman, Margery M., TRM Teacher & Principal
Lehman, Michael, Resource Teacher
Levercheck, Evelyn, TRM Teacher & Principal
McDermott, Lois, R.N.
McHarnes, Marjorie, R.N.
McMahon, Judy, TRM Teacher
Mesmer, Clare, Speech Pathologist
Olsen, Terese Speech Pathologist
Reynolds, Ronnie, Teacher Aide
Rothmiller, Melvin, Resource Teacher
Sandau, Carol, Resource Teacher
Schaeffer, Sally, TRM Teacher
Stefka, Paulette, Speech Pathologist
Still, Harriette, Teacher Aide
Telchert, Regina, TRM Teacher
Todd, Doris A., Audiologist
White, Marilyn, R.N.

UNIT NO. 18
School District of Lincoln
P.O. Box 82880
Lincoln, Nebraska 68501
Telephone: (402) 475-1081
Workman, William T., Administrator
Ewart, Deb, Office Assistant II
Holman, Margaret, Tech Writer
Larson, John
Lawrie, Pat, Coordinator Volunteers
Leestma, Jim, Program Writer
Monkowski, Paul, Evaluator
Novak, Carl D., Chief Evaluator
Walker, Bill, Evaluator

UNIT NO. 19
School District of Omaha
3902 Davenport Street
Omaha, Nebraska 68131
Telephone: (402) 554-1111
Knutzen, Owen A., Administrator
Alden, Robert, Project Director
Balcott, Nancy, Reading Teacher
Barnum, Bertha, Reading Teacher
Barr, Betty, Resource Consultant
Bell, Odessa, Reading Aide
Blank, Celia, Reading Consultant
Boyd, Mildred, Reading Teacher
Bryk, Ruth, Head Counselor, Job Placement Center
Brown, Barbara, Office Manager, Job Placement Center
Burkman, Harold, Electronics Technician
Carlston, Ruth, Supervisor Educational Data Center
Cleek, Nancy, Teacher Career Education Center
Costenbader, James, Programmer
Davies, Beth, Reading Aide
Deason, Cornell, Director Counselor Job Placement Center
Deason, Ewanda, Reading Consultant
Devault, Daniel, Computer Operator
Dirkheisinger, Richard, Project Coordinator
Eichhorn, Alan, Electronics Technician
Fauth, Irene, Reading Aide
Greer, Ralph, Electronics Technician
Holcomb, Mary Jean, Teacher
Jeker, Ronald, Project Coordinator
Johnson, Norma, Asst. Project Director
Lea, Alexander, Computer Operator
Lucas, Brenda, Job Development
Malcom, Paul, Staff Assistant, Instructional Research
Marchant, Frank, Head Counselor, Job Placement Center
McDermott, Dennis, Programmer
McNamara, Susan, Reading Teacher
Meyer, Ronald, Supervisor, Reading Services Center
Monguno, Jane, Reading Aide
O'Toole, Gary, Computer Operator
Pollard, Clantina, Reading Aide
Schroder, Robert, Electronics Technician
Schweiger, Barbara, Reading Consultant
Schweri, Roland, Manager, Educational Data Center
Tabor, Lynn, Office Manager, Media Distribution Center
Wies, Susan, Reading Teacher

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# EDUCATIONAL SERVICE UNITS SERVICE DIRECTORY

## ESU #1

**MAJOR SERVICES:**
- Speech Therapy
- Audiologist
- Psychologist
- Resource Teachers
- Instructors for visually handicapped
- Nurses
- Work Study Counselor
- Special Education
- Physical therapist
- Film Library
- Trainable Mentally Retarded programs

**MINOR SERVICES:**
- Cooperative Purchasing
- Laminating and transparencies production
- Federal Projects Consultant
- Project Predict and Prevent Program
- Learning Disabilities Workshops
- Reading Workshops

## ESU #2

**MAJOR SERVICES:** Instructional
- Instructional Media Center
- Delivery/Pickup of materials to schools by van
- Special Education
- Behavioral Counselors for elementary and secondary students
- Consultative Services
- Exemplary Systems Unique for Rural Gifted, federally funded program
- Inservice for Teachers
- Speech and Hearing Handicapped services
- Learning Disabilities Resource Teacher
- Psychological Services

**MINOR SERVICES:**
- Production of materials for schools
- Audio-Visual maintenance and repair
- Library and media consultative services to schools
- Summer Workshops
- In-service for Administrators
- Cooperative Purchasing
- Leasing of IBM Memory Typewriters
- Data Processing Services
- Federally funded study on "The Feasibility of Establishing Multi-District Vocational Education Centers in ESU #2"

## ESU #3

**MAJOR SERVICES:**
- Educational Data Processing
- Science Center
- Pupil Personnel
- Driver Education
- Program Development
- Audio-Visual Repair
- Cooperative Purchasing

**MINOR SERVICES:**
- Magnetic Retrieval Typewriter
- DOLLS Program
- Early Childhood Classrooms
- Emergency Medical Services Classes
- Bus Driver Education
- In-service seminars and meeting rooms
- PAIR - Training Retrieval Aids
- Outdoor Education
- Library Lending Educational Resource Room
- Production Room Facilities - Press and Laminating

**ANTICIPATED SERVICES:**
- Planetarium
- Typewriter Repair Service

## ESU #4

**MAJOR SERVICES:**
- Media Center
- Media Specialists
- Special Education Programs for Mentally Retarded, Speech and Language
- Diagnostic-Psychological Services
- Resource Teacher Program
- Health Services (Mobile Van)
- Production Center
- Cooperative Purchasing Program
- In-Service Programs

**MINOR SERVICES:**
- Business Education and Office Machine Repair Service

## ESU #5

**MAJOR SERVICES:**
- Special Education - Speech Therapy, Resource teachers,
- Diagnosis/Evaluation, Physical Therapy, Supervision;
- School of New Hope - Beatrice and Hebron

**MINOR SERVICES:**
- Title VI-B FIND (Pre school)
- Special Vocational Needs Program (TPEES)
- Title I Cooperative (ISTA)
- Gifted Program (DIP)
- Instructional Media Center
- Film Center
- Non-Film Materials
- Delivery
- Production
- A-V and Fire Alarm Repairs
- Health (Nurses)
- Coop Purchasing of A-V Equipment and School Supplies

**MINOR SERVICES:**
- Area Teachers Inservice
- Mag Card Typewriter
- N-Abels Materials
- Coordination of Bus Driver Training
- Coordination of State Dept. of Education presentations to area schools
- Computer Services through ESU #10
- IN PLANNING: An Area Vocational Training Center for junior and senior high students, operation in Fall 1978

## ESU #6

**MAJOR SERVICES:**
- Special Education Consultative Services
- Vocational Education Consultative Services
- Media Consultative Services
- Curriculum Development Consultative Services
- Coordination of leasing of medial materials, specialized equipment, for instructional programs, cooperative purchasing and ESEA Title VI-B programs
- Psychological Services
- Video Cassette Film Library
- Video Maintenance and Repair Service
- Student Health Services
- Standardized Tests and Test Scoring Services
- Artist-in-Schools (with Nebraska Arts Council)
- Production of Media Materials
- Loan of Specialized Media and Video equipment
- Pickup and Delivery of Instructional Materials and Equipment
- Contracting for Office of County Superintendent — Seward
- Individualized programs for Preschool Handicapped Children, Title VI-B EHA
ESU #7
MAJOR SERVICES:
Special Education Coordination
Speech Therapy
Psychological Evaluation
Educable Mentally Handicapped program
16mm Film Library
Building Level Library
Media Production
Curriculum Coordinator
Title I Cooperative
A-V Repair
Health Services (Nursing)
Instructional Media Center
Inservice Activities
MINOR SERVICES:
IBM Typewriter Cooperative
IN PLANNING: Microfilm and Microfiche

ESU #8
MAJOR SERVICES:
A-V Repair Services
Cooperative Purchasing
Computer Services
Health Services
Media Center and Film Delivery
Speech Therapy
Audiology Center
Psychological Services
Trainable Mentally Handicapped Schools
Special Education Consultant
L.B. 403 Consultant
Materials Production Center
MINOR SERVICES:
IBM Memory Typewriter
In-service for teachers
In-service for Administrators
Bus Driver Workshops
Summer Driver Ed Program
Drama Workshops and Theater Productions
ANTICIPATED SERVICES:
Art Consultant
Gifted Consultant
Learning Disabilities Consultant

ESU #9
MAJOR SERVICES:
Speach Therapy
Psychological Testing
Schools for Trainable Mentally Handicapped
Learning Disabilities Programs
Educable Mentally Handicapped programs
Emotionally Disturbed Programs
Profoundly Handicapped Programs
Audiological Services
Multidisciplinary Diagnostic Services

ESU #10
MAJOR SERVICES:
A-V Repair
Data Processing
Media Center
Speech Therapy
Psychological Services
Resource Teachers
Special Education Supervision
Emotionally Handicapped Services
Mentally Retarded Services
Staff Development and Inservices
School Nurse Services
Federal Project Development
MINOR SERVICES:
Off-Set Printing
Subject Matter Consultants
Field Trips
Mini-Courses
Curriculum Development
Agency Coordination
Tutoring

ESU #11
MAJOR SERVICES:
Special Education Personnel by Contract —
Speech Therapists, Resource Teachers,
Vocational Adjustment Counselors,
Psychologists, Program Supervision
Art Consultants
School Nurses
Media Center and Film Library
Curriculum and Research and Development
of Materials for Classrooms
Gifted Program Consultant

ESU #12
MAJOR SERVICES:
Special Education Classroom
Cooperative Purchasing
Computer Services
Pre-School Center
Psychological Testing
Speech and Hearing
Audio-Visual Services
MINOR SERVICES:
Counseling
Loan of Classroom Materials
Library
Budgeting Assistance
ANTICIPATED SERVICES:
In-Service
Curriculum Development
Audio-Visual Center

ESU #13
MAJOR SERVICES:
Level III classes for Mentally Retarded,
Educable Mentally Handicapped, Specific
Learning Disabled
Level I Resource Teachers for EMH
Level I Resource Teachers for SLD, ED
and Speech Handicapped
Homebound Instruction for Handicapped
Diagnosis and Evaluation of
Handicapped Students
Consultant in Title I Programming
Media Center and Related Services
ESEA Title IV Cooperative
Cooperative Purchasing
Computer Services
MINOR SERVICES:
Production of Photographic Materials
Production of Video Tapes through
Chain Link
Subtitle Teacher List
ESU #14
MAJOR SERVICES:
Handicapped Students, through contracts with schools
Media Services (video-taping, 16mm films)
Cooperative Purchasing through ESU #17
Computer Services through ESU #10
In-Service for the Unit, Staff, Teachers and Boards
Title I Reading and Math Cooperative
Title VI Pre-School for Handicapped
Psychological Services
Health Services
MINOR SERVICES:
Consultant Services
Federal Programs Writing
School Evaluations
Kindergarten Language Development
Printing and Reproduction Services
Research and Development Activities
ANTICIPATED SERVICES:
Teacher Center
Evaluation Assistance to other Service Units

ESU #15
MAJOR SERVICES:
Special Education
Resource Programs
Speech Therapy Program
Psychological Program
School Nurse Program
Cooperative Purchasing
Audio-Visual materials and leasing
Audio-Visual Repair Services
Computer Service
MINOR SERVICES:
County Superintendent
UPS Pickup and Delivery
Xerox — service to public
Laminating Services
Memory Typewriter
ANTICIPATED SERVICES:
Program Supervision
Special Education Consultant
Added Resource Programs

ESU #16
MAJOR SERVICES:
Mentally Retarded Program
Resource Teacher (EMH, ED and LD)
Speech Pathologists
Psychologist
Special Education Supervisor
Health Screening Examinations by R.N. or M.D.

In-Service, Special Education and Classroom Teachers
Film Library and Media Center
Title I Cooperative, 16 School Districts
Cooperative Purchasing
Vocational Counseling
Work Study for Handicapped
Computer Services via ESU #10
Career Opportunities Booklets for all senior high students

MINOR SERVICES:
Title IV-B 16mm films and non-English speaking materials
Systems 80 Instruction Machines and Kits
A-V Library Lease, building levels materials
Lease Plan, IBM All Electric Memory
Typewriters for School
Business Education Departments
ANTICIPATED SERVICES:
Hearing Strategists
Educational Strategists — Individual Educational Plan for all Handicapped

ESU #17
MAJOR SERVICES:
Special Education
Media Services and Delivery
Cooperative Purchasing
Project NorthStart
Health Services
NorthStart Multigraphics
MINOR SERVICES:
Computer Services through ESU #10
Artist-in-Schools (with the Nebraska Arts Council)
Memory Typewriter
In-service Programs
ANTICIPATED SERVICES:
Media Equipment Repair
Video-tape duplication
Cooperative Purchasing computer services

ESU #19:
MAJOR SERVICES:
Computer Services
Job Placement Center
Film Distribution Center
Instructional Research
Reading Services Center
Career Education Program
Innovative Instructional Projects

ESU 17 Advisory Council